U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 4/3/4/	2. Fiscal Year Covered From:			
	1 / 1 / 2004 Through: 12 / 31 / 2004			
3. Name and address of person filing.	4. Name, file number, and address of labor organization.			
Name RICHARD LEHMAN	Name SHEET METAL WORKERS INTL ASSOC LOCAL UNION 480			
	Labor Organization File Number 065-515			
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any			
Street 1031 NE 11TH AVE	Street 16TH 3RD STREET NE			
City FARIBAULT	City FARIBAULT			
State Minnesota ZIP Code + 4 55021	State Minnesota ZIP Code + 4 55021			
5. Position in labor organization. BUSINESS MANAGER				
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):				
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.				
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name	NONE			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Charact	7.b. Amount.			
Street				
City	\$0			
State ZIP Code + 4				
Signature				
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned skinowledge and belief, true, correct, and complete. (See the subsidered signed)	lying documents), has been examined by the signatory and is, to the best of the			

Telephone Number

Name of Person Filing RICHARD LEHM	AN		File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value <b>from a business</b> (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.					
8. Name and address of Business (including t	rade name, if any).	9. Business deals with:			
Name		a. Labor Organiza	tion		
P.O. Box, Bldg., Room No., if any		b. Trust  c. Employer			
					Street
City					
State	ZIP Code + 4				
0. If 9.b. or 9.c. is checked give trust or employer's name.		ng.			
Name		NONE			
Trade Name, if any:					
P.O. Box, Bldg., Room No., if any					
Street		11.b. Approximate dollar valu	ue of such dealing	\$0	
City		12.a. Nature of interest held	<del></del>	•	
State	ZIP Code + 4	NONE			
		12.b. Amount.		\$0	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.					
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.				
Name		NOME			
Trade Name, if any:					
P.O. Box, Bldg., Room No., if any					
Street					
City					
State	ZIP Code + 4				
13.b. Is the Business an Employer	or Consultant ?	14.b. Amount of payment.		\$0	